

Modern Slavery: Toolkit of Key Actions

What to aim for:

1. Check your **labour standards** against national and international best practice
2. Have a company policy that makes clear your position of **zero tolerance to slavery**
3. Consider what supplier **checks, assurances and investigations** you will need to conduct or accept
4. Support anonymous **whistle blowing**
5. Consider **responsible sourcing** schemes and product **chain of custody** certifications
6. Issue a **Modern Slavery and Trafficking statement** every year if over £36M turnover

Steps you can take today:

Contractors and Clients

- Ensure that your labour standards comply with ETI Base Code
- Ask suppliers to disclose details of their labour policies
- Train your workforce on how to recognise and report a case of modern slavery
- Change your auditing process to include more thorough labour checks
- Develop or advertise confidential helpline for all employees
- Ask to see proof of standards and certifications

Supply chain

- Ensure that your labour standards comply with ETI Base Code
- Train workforce on how to recognise and report a case of modern slavery
- Advertise confidential helpline for employees

Designers

- Ask suppliers to disclose details of their labour policies
- Look into chain of custody certifications when specifying products
- Prioritise ethical credentials of a product or supplier as well as quality and cost.